CAUCUS February 27, 1981 ams praised or:

or:

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ween Brooke Williams, students, on for calling the meeting at

it when I was invited to attend an McCarver was finally going to reason(s) behind not renewing lams' contract. But we never got Some due to arguments and in ng rules set by Dean McCarer.
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ne Dean had more than enough someone involved in planning s to what his intentions were tudents or Brooke would ou

ing tricked and frustrated, I arver was never going to tell us ay. He continually used "conhis backup for saying nothing neone does this, I think either nothing to say, or is hiding stark contrast, Brooke Wilwith this situation in a comd honest manner.

, I think that future students ky as I was to experience not se, Feminist Thought, but ns as the knowledgeable in her international reputation in the highest Catholic cirone is better qualified than Feminist Thought, Clarke as indeed privileged to have ob-

Williams. Sincerely, Patricia A. Green, Tri-college C.E. student

r responds

sually understood in the sually understood." As I read to mean "closed." As I read to mean that wanted t appears that you wanted to ppears I did not possibly open. I did not possibly open and the invitation of the moment the invitation the moment the invitation the moment the includion s issued. I believe. Sincerely Academic Dean

Norman, Ph.D

#### **clarke** £College

# URIE

Serving the Clarke Community since 1930.

Vol. LII No. 16

Dubuque, Iowa

March 20, 1981

# Latin America Day: a unique education

ancelled classes on Mar. 24 to enable their andents to participate in a Latin America Study Day to be held in the Loras Fieldhouse from 9 a.m. to 5 p.m.

Paul Allen, a member of the Loras Reliious Studies Department and an organizer the Study Day, said, "We hope to see a consection of different people and different cultures; we hope to get an honest appraisal of what is going on in Latin America.

Attendance is not required, but every stuint is urged to go to the program to: learn shout the actions of our government in Latin America, the nature of the current violence in the region, and to hear first-hand acmunts of, in the words of the organizers of the program, "Latin America's struggle gainst oppression, poverty and injustice, gainst terrorism, dictatorship and repres-ion, and against the idolatry of economics."

An Iowa City dance troupe will perform Monday, Mar. 23, at the Loras Fieldhouse at 7:30 p.m. as a kickoff event to the Latin America Study Day. The group is called Los Bailadores Zapatistas, and according to the Loras News Bureau, "They tell a colorful story of Central America's quest for freedom

The Study Day will be divided into two general assemblies: the first will end for lunch, a march to Jackson Park will take place then to "express solidarity with the peo-ple of Latin America." A Latin Americanstyle lunch will then follow. At 4:15, Spanish Mass in Christ the King Chapel will end the

El Salvador is just one nation that will be under discussion; all of Latin America will be reviewed. Brazil will be discussed by Father Darrell Rupiper, the Iowa-born priest who said Easter Mass at the American

Embassy in Iran in 1980. Father Rupiper was expelled from Brazil by its military govern-

One of the speakers spent his last night in South America under his bed for fear of being killed by government agents. The speaker is Dave Donovan, a native Dubuquer, who will discuss Bolivia's condition.

Three Clarke sisters will also speak: Sisters Bertha Fox, Regina Qualls, and Cindy Sullivan. All have personal experiences in Latin America to share.

Another highlight of the day will be clips from a film featuring Brazilian Cardinal Camara, the leader of Brazil's peace move-

Ment.
All of the speakers have had years of experience in Latin America, Allen added, and 'simply, they are testifying to injustices, problems, good things as well as bad things, that they have witnessed."

### faculty members complete doctorate degrees

By Marybeth Carroll Associate Editor

Clarke faculty members Sister Helen Humeston, chair of the history department, and Bill Norman, chair of the sociology department, have recently obtained their Ph.D degrees. This is the highest educational de-

Humeston, originally from southern owa, graduated from Clarke and has been teaching at Clarke for 18 years with periodic recations. She earned her Masters degree in history from Creighton University in Omaha, Nebraska and obtained her doctorate in history from the University of Minne-Ma. By receiving a grant from the East West Center in Hawaii, Humeston was able to sudy in Japan and Hawaii. She joined the BVM community in 1972 and presently resides on the Clarke campus.

Humeston encountered many problems while trying to obtain the Ph.D. One major problem she encountered with her first thesis is that she proved her original hypothesis to be invalid. Her final piece of conclusive evidence disproved her theory. Her final dissertation was not what she originally intended it to be.

Humeston's dissertation topic is the origins of America's Japan policy.

Another major problem Humeston encountered was that she earned 84 credit hours from the University of Minnesota and they had no record of her enrollment. Humeston said, "I went to Minnesota and straightened it out.

The doctorate committee has suggested that Humeston's dissertation be published as a book. She is considering that possibility.

Although Humeston feels the decision to try to obtain the Ph.D was a difficult one, she said having a faculty member with a Ph.D is important for the history department and for the accreditation of the college.

Norman agrees with the importance of having a Ph.D and decided to continue his education to obtain the Ph.D to advance professionally and obtain a certain amount of self achievement.

Norman was awarded his Ph.D in December, 1980. His dissertation topic is, "A field study of weight loss groups.

One major difficulty Norman had was, like Humeston, budgeting his time between researching and teaching. He found that he needed a block of time such as 3 or 4 days to properly research.

As a graduate student, Norman taught sociology classes at Iowa Wesleyan College, Mt. Pleasant, Iowa. He has had experience in high school teaching in Gladbrook, Iowa and was in the U.S. Navy for four years. Nor-

man and his family have been living in Dubuque for five years.

'I like the physical environment in Dubuque although I dislike the conservatism and provincialism of the town," said Norman.

Norman is pleased with his department and is impressed with the religious congregation at Clarke. One disappointment in terms of departmental advancement was the cutback in faculty. He hopes to see more sociology faculty hired in the future.

Humeston is also pleased with her department and feeis the history department has strong students of acceptional quality.

Anyone who wants to go on to graduate school receives my support, said Humeston, but added that it is the most hidious experience any human could go through.



Sr. Helen Humeston, Ph.D

### Softball team begins practice

Twenty-four Clarke students attended the first women's softball team practice on Mon-

The team is coached by Kathy Nesteby, who also coached Clarke's volleyball team this year.

Nesteby said that the exact number of team members won't be known until later in the Spring. She also said that it is too early to comment on the team's outlook now.

The team practices six days a week one and a half to two hours in preparation for the first game of the season on Apr. 4 at Grinnell Col-

Presently the season consists of nine double headers but Nesteby is hoping to pick up more games. The season lasts until the last week of April.

### Poll results suggest change

In order to improve the efficiency of the Courier, the staff ran a poll to see what ways the paper could better serve the Clarke community

Of the people polled, 88% of the Clarke community reads the Courier. Of the 88%, 52% read the whole newspaper while others are selective in their reading. Most readers favored the features or sports news and the most widely read articles were those published most recently dealing with Dr. Brooke Williams

According to the Courier staff, the purpose of the Courier is to inform the students about what is happening in the community at Clarke. The Catalyst magazine was designed to handle feature stories about life at Clarke. However, 86% of the people polled felt that they would like to see more feature stories in the newspaper. These included the idea of comic strips, classified sections, stories about particular students, a student prose section and stories on dorm life.

On the other hand, some students suggested that the Courier start dealing more seriously with world and national events.

Yet, while these students felt that way, 65% of the students polled felt that the Courier was a very informative newspaper: Some stated that this was because of the type of articles covered, the weekly calendar and the editorials.

One of the main concerns of the Courier staff was the size of the newspaper. The staff would like to see the newspaper become larger as it strives to meet the needs of the

Of the students polled, 56% said that the size of the newspaper really made no difference to them. One student even stated that it was the quality he was concerned with, not the quantity. The rest of the students polled said they would like to see the paper become larger.

## Financial aid unaffected by budget cuts

Despite the cuts forced on the 1981-82 school year budget, there are no changes anticipated in financial aid for Clarke students at the present time, according to Sr. Michail Geary, Director of Financial Aid.

Any changes will depend on action taken by Congress under the new Reagan administration. "The situation is a vague one. We are in a sort of waiting period," explained Geary.

Students and parents are being encouraged to write their representatives, and also the President. Before Spring Break, students were given sample letters to write. "I am hoping financial aid will not be touched," comments Geary. "And I encourage all to let their representatives know how they feel."

The Executive Director of the National Association of Financial Aid Administrators Dallas Martin, is presently in Washington acting as a lobbyist representing the nation's universities and colleges.

If any reductions are made, they will most ly affect middle income families.

The loans available to Clarke students are the National Direct Student Loan, a loan given by Clarke based on need; and the Guaranteed Student Loan, a low-interest loan made by a bank.

Sr. Geary doesn't have an exact number of students who have applied for loans next year, but there are a great deal of them, she

#### Executive Council nominations to begin

Self nominations for CSA Executive Council will begin Mar. 26 and end Mar. 28. Nominations will be taken for the five CSA executive members and an executive council representative for all the standing committees.

A student must be in good standing at Clarke and a full-time student during the time they are in office to be eligible for an Executive Council office.

'If they are interested in running for an office," said Mary Pat Reilly, CSA President, they should go and talk to the people already in office.

Job descriptions of each of the positions

will be posted and on Mar. 25, CSA will hold a meeting for people wanting information about running for an office.

Class office self nominations will be taken Apr. 1 and 2. All offices except vice-president will be open for nominations. The president will be elected from the on-campus or off-campus students, then depending on the president's residency the vice-presidential nominations will be limited to start with to the students from the other residency.

CSA elections will take place Mar. 30 and 31. Class office elections will take place Apr. 3 and 4 with vice-president nominations Apr. 5 and 6 and elections the 8th and 9th.



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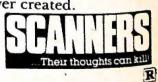
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-March 20, 1967

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### C/L East Coast tour successful

Over Spring Break the Clarke-Loras singers took a ten-day tour to the East Coast. The chorus performed in Boston, Massachusetts; Youngstown, Ohio; Perrysburg, Ohio; Chicago, Illinois; New York City, New York; and Rockford, Illinois. During the trip the chorus stayed with various host families and in motels.

"The trip was great," said junior Barb Duster. "The reaction of the audiences was very appreciative. We couldn't have asked for better audiences. They made the concerts. We received standing ovations in

almost everyplace we went. While on tour the chorus was also able to

see some Broadway musicals, visit Mother Teresa's home in the South Bronx, and see the Niagara Falls. Some members were also able to receive voice lessons from Mr. Taylor who was Director John Lease's former voice teacher.

"The trip to Mother Teresa's was the most meaningful part of the trip," said Duster. "We sang for the children who basically didn't have very much love. It was really neat to think we could help them a little."

The chorus will present two concerts on Sunday like those they performed on tour. One will be downtown at the Cathedral at 2 p.m. and the other at Terrence Donahue Hall at Clarke at 7 p.m.

### Miller added to P.R. staff

Al Miller, a graduate of the Herron Art Institute of Indiana University is the newest addition to the Clarke Public Relations Department. Successive to his first five years of education, Miller was awarded the Miliken award for travel and study abroad.

Previously employed by the University of Illinois Press, Cudner Ad agency in New York, and has been involved in many aspects of advertising. Miller's most familiar free lance work to the Clarke community is his design and construction of various homes and the denial clinic in Galena, Ill.

Miller brings with him not only ideas from the business world, but also the realm of education. Miller's business and art experience from the University of Illinois Press enabled him for the task of revamping the covers of the Clarke catalog and viewbook. He has recently completed supervising a television commercial about Clarke to be seen during the Wahlert basketball games.

Because he missed teaching and viewed the business world as a "rat race," Miller came to Clarke in response to an ad in the Telegraph Herald. He plans to "review, revise and start anew the ads and publications of Clarke.

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March 20.

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- March 20

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#### Students thanked

To the Editor:

We would like to thank everyone at Clarke who helped with the Mundelein Exchange weekend, Feb. 20-22. The 13 girls who participated from Chicago greatly enjoyed the weekend and the chance to share information with students at Clarke.

Louise Nemmers Janet Lallier Roberta Connelly

#### McCarver reproved

To the Editor

The implication of Mr. McCarver's response to Pat Green (Courier, 2/27) that his position was well-understood by Ann Rottinghaus or anyone else involved in the meeting is a simple falsehood. Nor does the "English language" have the clarity in this matter that Mr. McCarver imputes to it.

When I was a member of the U.S. World Team in table tennis, I played in the European Open and in the American Closed championships, the results of which were in both cases publicized far and wide, "closed" meant limited participation, not "participants muzzled."

Brooke Willia ns

To the Editor:

I have, up until now, been reluctant to express my personal opinion on the Brooke

## CAUCUS

Williams case, due to my personal conviction that one should be as informed as possible before attempting to draw a fair and logical conclusion based on broad knowledge representative of the various factional prospectives. I attended the Feb. 3 "closed" meeting with the short-lived hope of gaining sufficient information on which I might proceed toward such a conclusion.

My concept of a closed meeting is a meeting with restricted attendance. I left the February meeting with the distinct impression that the majority of those present, including Ann Rottinghaus, had shared my concept of this definition. Dean McCarver's definition of closed meeting, it seems to me, is more in line with the definition of "executive session," which is defined as a closed session convoked to consider confidential business.

However, I do not believe that Dean McCarver's intention was to allow those in attendance the privilege of sharing in the consideration of the business at hand, but rather—simply to restrict to those present any information offered or discussed. Dean McCarver's expressed reason for accepting the invitation to this meeting, which was initially intended to clear up circulating rumors and misunderstandings, was that he might respond to accusations of unjust action on his part—but, apparently, his intention was

only to satisfy a curiosity of the "representative" students, as the unexpected condition of confidentiality which he imposed offered no opportunity for these students to fulfill their intended purpose of the meeting.

There remains a definite ethical and professional consideration yet to be addressed: the students of Clarke College and the Tri-College Community, having demonstrated deep and serious concern over the possible termination of Dr. Williams, are entitled to know that there is sound reasoning and integrity behind the decision of the non-renewal of Williams' contract. To intentionally disregard adhering to correct principles of conduct as generally accepted in the academic community at large, would be indicative, in my opinion, of a lack of human relations skills and communication abilities which we know to be prerequisites to effective, competent, and honorable administrators and faculty.

I believe Dr. Williams to be a definite asset to Clarke College. She is not only a dedicated instructor who is highly knowledgeable in the field of philosophy, but — in addition — a teacher who demonstrates a sincere concern for the intellectual and personal growth of her students. I feel assured that the majority of students who have experienced Dr. Williams are in agreement with this assessment.

Claudette C. Bandy Clarke College C.E. Student

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#### Reader confused

To the Editor:

Last year at this season the big controversy in the pages of the *Courier* was about what courses should be required. I refrained at that time (how unlike mel) from writing to say that what I was reading convinced me that we should require at least one course in logic. This year's controversy confirms my conviction.

Before going any further, let me point out that my job gives me no inside information on why faculty are or are not offered contracts. I only know what I read in the *Gourier*.

What I read tells me that Dean McCarver holds that the rules for handling faculty grievances adopted by the Clarke faculty hold him to confidentiality while the Williams case is in process. Therefore, he won't tell anybody anything.

On the other hand, supporters of Ms. Williams say that she is being "completely open and honest." I want to know how they can tell. How do they know she is being honest if they have heard only her side of the story? How do they know she is telling the whole story if they have heard only what she chooses to tell? I am not accusing her of any deception; I don't even know what she has said except for what has been printed. However, I know how much I don't know. That is not true of everyone who writes letters to the

editor of the Courier.

Sister Mary Healey

March

## as i see it=

## Organization appears to be key to success

By Ruth McDermott Staff Reporter

Some people wish for beauty. Others wish for money. And then there are those people who wish to accomplish great feats.

I don't wish for any of these things — exactly. If it were not for the one major fault in my character I could possibly attain all three

My only wish is for organization.

I have never met a truly successful person who was not organized.

Let's face it. Bo Derek did not become a '10' by crash diets or by running 10 miles one day and sleeping for the next two.

As for rich people, have any of you ever heard of an unorganized Jackie Onasis? Would she ever wait til the last half hour before a big affair to prepare herself? Somehow I can not picture her running around with curlers in her hair, ironing her dress with one hand and polishing her toe nails with the other.

Ronald Reagan did not become President by stumbling into the office half prepared by movie scripts (despite popular beliefs). He planned and plotted for years.

Let's face it gang. Organization is the key that opens all the doors.

Unfortunately, as a truly unorganized person, I feel I have lost that key. However, there is comfort in knowing that I am not alone in the world.

We unorganized folk are easy to spot in a crowd: we sit in class with wet hair and no make-up; we yawn and stretch because we were up til 3:30 a.m. completing a paper we were assigned three weeks ago. The teacher never believes us though because we left the paper at home when we grabbed the wrong notebook because we overslept and had to rush in order to be on time for class. And you think this is frustrating? It gets worse.

There comes a time when we shake ourselves hard and become organized for one day. We arrive to class five minutes early. A smile is on our lips and we are very satisfied with ourselves. Ten minutes later the smile is a frown and there is a pucker between our brows as we remember that this was the morning that class was cancelled. We gather up our assignments and take ourselves back home, cursing our unorganized lives.

I think the first sign of unorganization is the day you open a draw, drop the fork you were fetching, and rise up only to hit your head on the edge of the drawer. Although an organized person would never find themselves in this situation, they most assuredly would not beat the drawer wildly with their fists if they were involved in such an accident.

But organization lacks excitement, in my

Organized people do not challenge deadlines.

I get a certain pleasure from racing a deadline down to the finish.

If I have to be at work by 5 p.m., I jump in the shower at 4:30 and seriously attempt to wash my hair, shave my legs, make-up my face, curl my hair, iron my outfit and file my nails (and my mother wonders why I tear my hair out from time to time)!

Last semester I crammed one hour for a comprehensive final exam. Now that is unorganized. This semester I tried all of the tricks I noticed organized people used. I bought an assignment notebook and for two weeks I wrote down just what I was supposed to have read and when. And for two weeks I did not open a book. The notebook succeeded only in reminding me how far behind I was falling daily.

Who needs that kind of presure? Isn't that like the inhumane practice of counting calories and actually keeping a record of how many you eat a day?

Finally, the moral of the story is: if you aren't born organized, you will never be organized.

Oh, I know that there will be people out there who won't believe me. They will go around with frazzled hair and pocket books buying little gadgets to make themselves organized. And I will smile sweetly when I think about them as I oversleep through my nen class.

# Students to evaluate candidates for Dean of Development

Clarke students will have an opportunity to interview the two male candidates for the position of Dean of Student Development. Mar. 24 and Mar. 31.

Louise Ottavi, the only female candidate for the position, was interviewed by students on Mar. 17.

Dennis Hirstein will be in the Mary Josita formal lounge at 4 p.m. Tuesday, Mar. 24.

Stephen Koller will also meet students in the Mary Josita formal lounge. Mar. 31 at 12:20 p.m.

Students are encouraged to attend to provide input for the candidates and evaluate each candidate after his presentation.

The Search Committee for candidates for the new position will meet with the Administration Apr. 1 to present the results of the student interviews.

441 BLUFF 583-4510 Mon.-Sat. 10 a.m.-5 p.m.





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#### COMMENT

# Communication requires good listening skills

A major aspect of human survival is the ability to communicate.

Whether a message is intentional or not, whatever we do or say is interpreted. We can not always be sure that the message we intended to convey is the message our audience interpreted.

Communication, a funny thing. It is so complicated, yet so

easy to do.

It was so easy to communicate when I was a child not yet able to speak. I would point and my mother knew what I wanted; I would cry and my mother knew something was wrong. It was so simple. Yet as I got older and developed a vocabulary, it was harder to express myself so everyone would interpret me in the same way. As a child I never worried whether my actions were interpreted by more than one person as long as I got what I wanted, I was content. We sure learn fast as we get older.

I have observed numerous facets in life and one of the most intriguing is the way we communicate now that we have gotten older

and supposedly know how to relate with each other.

As Î was sitting in the cafeteria I felt I was having a real hard time communicating with others at the table. I temporarily gave up trying to voice my opinion, sat back and observed the situation. I soon found out why I was getting so frustrated trying to join in on the conversation. Everyone wanted to say something, but they were not as willing to listen to what the others had to contribute. I found myself equally guilty for the lack of communication. Communication is a two-way street and listening is one of the essentials when communicating. But in order to listen, something has to be said.

I have experienced many situations where people have given me the silent treatment because they were upset with me. They thought by not talking with me I would get the message. Again I am guilty for this terribly inadequate way of communication. Nothing bothers me more than when I have to find out from a third party that someone is mad at me. I have tried to correct this fault by confronting the person and talking out the problem. I was really surprised to find that a needless silent war that could last for

weeks can be resolved with just one conversation.

Another facet of communication that I have always been intrigued with is plain old everyday gossip. Everyone at some time or another is involved with gossip. Some people prefer to limit their involvement in gossip, while others thrive on it. It is the second group that can be the most dangerous. I feel talking about people is fine as long as what is said is the truth. When we talk about people behind their backs, a crucial question we should ask ourselves is, would we say this to the person's face. If the answer is no, why bother sharing a harmful comment with others? Substantial criticism can be good as long as we do not confuse it with unnecessary criticism.

If we would spend less time worrying about others and use more time to improve ourselves, gee what a comfortable environment we could make for ourselves.

I feel safe in saying that communicating is relatively easy to

It is funny that something so easy to do can be so difficult to do effectively.

#### -CALENDAR-

Five Flags Center will present the rock Musical Godspell, Mar. 20-22, and 26-28. There will be a 3 p.m. matinee on the 22nd All other shows will be at 8 p.m. Box seats cost \$6.50, main floor seats cost \$5.50 and \$4.50. Students with an I.D. will receive a \$1.50 reduction.

Kathy Pettenger, Clarke senior, will give her senior recital on Mar. 21 at 7 p.m. in the Music Hall.

Raymond Salucka, University of Dubuque senior, will perform his senior piano recital Sunday, Mar. 22, in the U.D. Art Galleryat 2 p.m. The recital is open to the public without charge.

The Clarke Loras Singers will present a concert at 7:30 p.m. on Mar. 22 in the Music Hall.

The Clarke Writing Lab will be sponsoring a workshop entitled Book Reports on Tuesday, Mar. 24 from 3:20-4:10 p.m.

There will be no classes on Mar. 24 so students may participate in the Latin America Study Day at Loras College.

Students requesting CSA loans must now give CSA vice president Sharon Lundy at least 24 hours notice before they need their money. Lundy's extension is 464.

## THE COURIER WANTS YOU!

Writers, artists, researchers, photographers, and copyreaders: regardless of your interests or experience, you would be an asset to the **Courier** and therefore to our readers.

Interested students are invited to attend a staff meeting Monday, Mar. 23, 3:20 p.m. The Courier office is room 261 in Rose O'Toole Hall. Why not join us?

#### THE COURIER

Member Associated College Press

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